

## Registers of Interests & Gifts and Hospitality

Under NHS Wolverhampton CCG's policy for Managing and Declaring Interests, all individuals covered by the policy (including Governing Body Members, Staff and contractors) are required to declare any interests held by themselves (or a close relative or associate) which could present a potential conflict between their private interests and their CCG duties. Relevant interest are defined in the policy as follows:-

- **Financial Interests** – where an individual or somebody with whom they have a close association may financially benefit from the consequences of group decision (for example, a decision to commission a provider of services);
- **Non-Financial Professional Interests** – where an individual or somebody with whom they have a close association may obtain a non-financial professional benefit from the consequences of a group decision, such as increasing their professional reputation or status or promoting their professional career;
- **Non-Financial Personal Interests** – where an individual or somebody with whom they have a close association may benefit personally in ways which are not directly linked to their professional career and do not give rise to a direct financial benefit (for example, a reconfiguration of hospital services which might result in the closure of a busy clinic next door to an individual's house);

Individuals covered by the policy are also required to declare offers of gifts and hospitality above the value of £25, in line with Section 8 of the policy.

The Tables below gives details of declarations of interest and of gifts and hospitality received that have been made by individuals covered by the policy and was last updated in **July 2018**



**REGISTER OF INTERESTS**

<b>Name and Role</b>	<b>Category of Relevant Interest</b>	<b>Interest Declared</b>	<b>Action to be taken to Mitigate Interest</b>
Charlotte Armstrong Administrative Support Assistant		No Interests Declared	
Martin Aston Senior Management Accountant		No Interests Declared	
Gorinder Bahia Business and Operations Manager		No Interests Declared	
Judith Bannister Clinical Practitioner		No Interests Declared	
Clare Barratt Solutions and Development Manager	Non-Financial Personal Interests	School Governor at Shepwell School, a short-stay Medical, Home and Hospital Tuition Service (WMH)	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Dawn Bowden Quality Assurance Co-ordinator	Financial Interests	Husband is Non-Executive Director of Wolverhampton Science Park	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Emma Boyce Children's Continuing Care Nurse Co-ordinator	No Interests Declared		
Matthew Boyce Quality Assurance Co-ordinator	Non-Financial Professional Interests	NICE – Adoption Impact Programme Panel Member	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
	Any other information you wish to declare	Spouse works within organisation.	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Fiona Brennan			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Designated Nurse Looked After Children		No Interests Declared	
Dr David MacKenzie Bush Governing Body – Locality Lead	Financial Interests	GP Owner/Contractor, Penn Surgery  Owner and Managing Director, DMB Consultancy LTD, provider of occupational medicine services to various commercial clients, including City of Wolverhampton Council  Medical Referee, City of Wolverhampton Council (employee)	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Sunita Chhokar Senior Management Accountant		No Interests Declared	
Audrey Christie			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Clinical Practioner In NHS Funded Care	No Interests Declared		
Helen Cook Engagement, Communications and Marketing Manager	Financial Interests	<p>Employed full time by Arden &amp; GEM Commissioning Support Unit</p> <p>Partner Employed part-time as a Clinical Child &amp; Family Psychologist for Dudley Walsall Mental Health Foundation Trust</p>	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Stephen Cook Senior IM&T Manager	No Interests Declared		
Elizabeth Corrigan	Non-Financial Professional Interests	<p>Doctoral Researcher (PhD Health Sciences) University of Warwick Medical School – unpaid post. This involves direct research with service users, health care professionals and commissioners, and will involve working with the University</p>	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



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		within an adhoc teaching role (which may involve payment). It also involves liaising with other health economies, CCGs and Public Health departments within the West Midlands area as part of the research process.	
Margaret Courts Children's Commissioning Manager	No Interests Declared		
Sarah Cummings Children's Continuing care clinical Co-ordinator	Financial Interests	Partner is the Service Development Manager for Progress Care Solutions which is one of the CCG's providers.	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Maxine Danks Head of Individual Care	Any other information you wish to declare	My daughter works as a Manager within Local Acute Trust, Royal Wolverhampton Trust	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Dilly Dhariwal IM&T Facilitator	No Interests Declared		
Dr Helen Doggett Named GP Safeguarding Children	Financial Interests	GP Partner at Alfred Squire Road Surgery (Dr Parkes and partners)  Employee of RWT (GP Surgery has vertically integrated with the trust)	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Trevor Dutton Senior Finance Manager	No Interests Declared		
Karen Evans Solutions and Development Manager	No Interests Declared		
Wendy Ewins Joint Commissioner	Non-Financial Professional Interests	Advisor (unpaid) to the trustees at the Challenging Behaviour Foundation Member of NCT	No specific additional actions - Declared and managed In Line with the Declaring and



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			Managing Interests Policy
Nageena Fatima Management Accountant		No Interests Declared	
Lesley Fellows Macmillan Primary Care Nurse Facilitator		No Interests Declared	
Sarah Fellows Mental Health Commissioner		No Interests Declared	
Bimla Gangar NHS Funded Nursing Care Administrative Officer		No Interests Declared	
Karen Garbutt Administrative Officer		No Interests Declared	





Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Sarah Ellen Gaytten Patient Representative, Primary Care Joint Committee	Financial Interests	Senior Lecturer - University of Wolverhampton, Faculty of Health and Wellbeing	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
		Link teacher (Student Nurse support) Wolverhampton Health including Wolverhampton GPs	
	Non-Financial Personal Interests	PPG Vice Chair – Dr Bush Patient – Dr Bush surgery Coalway Road	
	Any other information you wish to declare	Mother is the Chairperson for Wolverhampton Rheumatology Support group and Chairs the PPG – Dr Bush Surgery, Coalway Road	
Mai Gibbons Senior Commissioning Officer CAMHS	Financial Interests	Daughter employed as a Senior Sister (RGN) at Royal Wolverhampton Hospital Trust	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Nicola Giles Clinical Practitioner in NHS Funded Care		No Interests Declared	
Mandeep Grewal Contract Manager		No Interests Declared	
Dr Rashi Gulati Governing Body Member	Financial Interest	Husband is a Consultant at Royal Wolverhampton Trust	Declared at Meetings. Action taken as appropriate – including exclusion from procurement and other commercially significant areas relating to RWT
Andrea Hadley Head of Financial Management – Contracts		No Interests Declared	
Tamsin Hardacre Business Insight Manager	Any other information you wish to declare	Spouse works for Orion Health as an Implementation Consultant. They primarily deal	No specific additional actions - Declared and managed In Line with



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		with healthcare providers rather than commissioners.	the Declaring and Managing Interests Policy
Dee Harris Commissioning Solutions and Development Manager – Urgent Care	Financial Interests	<p>Close family member (sister) is employed by Nuffield Trust in admin/bookings function</p> <p>Close family member (daughter) is employed at West Midlands Ambulance Trust as a paramedic</p> <p>Partner is an officer at West Midlands Ambulance Service</p>	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Mike Hastings Director of Operations Governing Body Members	No Interests Declared		
Molly Henriques-Dillon Quality Nurse Team Leader	Non-Financial Personal Interests	I am the Chair of the West Midlands Caribbean Parents and Friends Association	No specific additional actions - Declared and managed In Line with the Declaring and



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			Managing Interests Policy
Dr Helen Hibbs Chief Officer Governing Body Member	Financial Interests	Parkfield Wolverhampton Medical Services Ltd. Organisational Medical Director.	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
		Shareholder Parkfield Wolverhampton Medical Services Ltd	
	Non-Financial Professional Interests	Member of BMA AND RCGP	
Lisa Holder IM&T Facilitator	No Interests Declared		
Nicola Hough Administrative Officer	No Interests Declared		
Wendy Humpage Complex Healthcare Commissioner/Case Manager	No Interests Declared		
Fozia Ikram-Bashir Clinical Engagement Lead (Thrive into Work Project)	No Interests Declared		



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Marion Janavicious Contract Manager	Financial Interests	Daughter works at Black Country Partnership Foundation Trust  Daughter works at University of Wolverhampton – Faculty of Education Health and Wellbeing	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Angela Jones Clinical Practioner in NHS Funded Care	No Interests Declared		
Dr Manjeet Kainth Board Member	Financial Interests	Part-time Private GP at Nuffield Hospital	Declared when appropriate. Will not participate in discussions/ decisions relating to CCG contract with Nuffield
Daljit Kalaire Interpreting Coordinator (IM&T)	No Interests Declared		
Tally Kalea			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Commissioning Operations Manager		No Interests Declared	
Ranjit Khular Primary Care Transformation Manager		No Interests Declared	
Anita Kumari Administrative Support Assistant		No Interests Declared	
Joanne Lake Lead Nurse ICT		No Interests Declared	
Kavita Lal Admin Support Officer (C&E)		No Interests Declared	
Annette Lawrence Adult Safeguarding Lead	Non-Financial Professional Interests	Specialist Advisor/Bank Inspector for the CQC	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
	Any other information you wish to declare	Partner is Head of Estates and Facilities for Dudley Group Foundation Trust	



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
<p>Jeff Love Commissioning Development Manager</p>	<p>Non-Financial Personal Interests</p>	<p>I am currently working as a volunteer Community First Responder (CFR) and also a trustee of the charity that provides the CFR service in the part of Staffordshire (and occasionally Shropshire) where I live. This volunteer role takes place outside normal working hours and does not affect my work for the CCG. The organisation I volunteer for is Ashley and Loggerheads Community First Responders. The organisation is partly funded by charitable donations and partly by West Midlands Ambulance Service who support a number of these groups across the region, provide</p>	<p>No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy</p>



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
		training and are responsible for the overall management of the CFR service. The CFR service provides a First Person on Scene service in rural areas to provide care and support to patients until the paid ambulance service arrive.	
Steven Marshall Director of Strategy and Transformation Governing Body Member	No Interests Declared		
Peter McKenzie Corporate Operations Manager	Financial Interests	Wife is a Staff Nurse at the University Hospital North Midlands Trust	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy





Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Sue McKie Lay Member for Patient and Public Involvement	Financial Interest	Work with City of Wolverhampton Council – Public Health Department	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Dorothy McIntosh NHS CHC Commissioner/Complex Cases Commissioner	Financial Interests Non-Financial Professional Interests	Director of Sickle Cell and Thalassemia Project	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Mandy Meaney Admin Support Officer	No Interests Declared		
Vic Middlemiss Head of Contracting and Procurement	Any other information you wish to declare	Partner is Head of Finance at Telford and Wrekin CCG	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Lorraine Millard			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Designated Nurse Safeguarding Children		No Interests Declared	
Georgina Moon Business Operations Manager	Non-Financial Personal Interests	Treasurer of Wolverhampton and District branch of NCT	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Claire Morrissey Solutions and Development Manager		No Interests Declared	
Lisa Murray Business Manager, ICT		No Interests Declared	
Rachel Nicholls Appeals Officer, ICT Team		No Interests Declared	
Sharon Nisbet Assistant Development Manager		No Interests Declared	



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Diane North IM&T Project Support Officer	No Interests Declared		
Jim Oatridge Interim Deputy Governing Body Chair	Financial Interests	<p>GPS Solihull; a large GP partnership in Solihull providing largely NHS Primary Care services. Position of independent board member and chair of the remuneration committee.</p> <p>Walsall CCG – member of GB and Chair of Audit and Governance Committee.</p>	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
	Any other information you wish to declare	<p><b>CIWEM, London</b> – Chair of the Trustee Board of the Charity.</p> <p><b>Commonwealth Parliamentary Association, London</b> – Independent Chair of Audit Committee of the Charity.</p> <p><b>WRAP, Banbury</b> – Trustee and Chair of Audit Committee of the Charity</p>	



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
		<b>Utility Regulator, Belfast</b> – Independent Chair of the Audit Committee and Freedom of Information Appeal person.	
Samantha Padley Appeals Administrator	No Interests Declared		
Julian Parkes	Financial Interests	GP Partner at Alfred Squire Road  Keele University – Zero Hours Contract  Employee of Royal Wolverhampton Trust under Vertical Integration	Declared at Meetings. Action taken as appropriate – including exclusion from procurement and other commercially significant areas relating to RWT



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
<p>Hemant Patel Head of Medicines Optimisation</p>	<p>Financial Interests</p>	<p>Clinical pharmacist, (patient facing roles) employed by Umbrella Group, Walsall</p> <p>Walsall CCG – Practice Based Pharmacist – working at a GP Practice via an individual SLA arrangement.</p> <p>Royal Wolverhampton Trust</p> <p>Visiting lecturer at University of Wolverhampton, Pharmacy Course</p> <p>Delegate fees and hospitality provided to by pharmaceutical companies in connection with events, meetings and travel arranged by companies or third parties</p>	<p>No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy</p>
<p>Manisha Patel</p>			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Administrative Support Officer		No Interests Declared	
Neeta Patel CHC Administrator		No Interests Declared	
Vijay Patel Business Officer		No Interests Declared	
Helen Pidoux Administrative Officer		No Interests Declared	
Diana Playdon Clinical Step-Down Advisor		No Interests Declared	
Peter Price Independent Lay Member	Financial Interests	Director of Property Plus Board (which is a Board of Housing Plus Group – a Shropshire/Stafford Housing Association)  West Midlands Ambulance NHS Trust	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
	Non-Financial Personal Interests	Chartered Institute of Public Finance and Accountancy - member	
Fiona Quinton Clinical Practitioner in Funded Care		No Interests Declared	
Dr Rajshree Rajcholan WCCG GP Lead for Quality and Safety Governing Body Member		No Interests Declared	
Eleanor Reade Performance Support Officer		No Interests Declared	
Dr Salma Reehana Chair of the Governing Body	Financial Interests	GP Practice – Health and Beyond (merged group of All Saints & Rosevillas Medical Practice, g & Caerleon Surgery)  Director – Health and Beyond Limited	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
		Programme Director at Health Education West Midlands – employed statue.	
	Non-Financial Interests	Member of BMA Fellow of RCGP Member of MDU Member of FSRH	
	Any Other Information You Wish To Declare	Some of my partners within Health & Beyond are also part of WDL which manages Showell Park and AMPS Practice. I have no links directly with Showell Park.	
		Practice is part of Primary Care Home 2 and partners have lead roles in the organisation	
		Mr Manjt Jhooty, Director of Health & Beyond is Governing Body Lay Member for Audit and Governance at Walsall CCG	
Malcolm Reynolds			





Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Patient Representative – Commissioning Committee	No Interests Declared		
Dawn Rowley Quality Nurse Advisor	Financial Interests	Currently on a Nurse Bank at Walsall NHS Trust whilst on secondment from Walsall NHS Trust and Wolverhampton CCG.	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Laura Russell Primary Care PMO Support Officer	No Interests Declared		
Helen Ryan Practice Manager Representative Governing Body Member	Financial Interests	My Practice, Penn Manor Medical Centre, is now fully integrated with the Royal Wolverhampton Hospital Trust.	Declared at Meetings. Action taken as appropriate – including exclusion from procurement and other commercially significant areas relating to RWT
Sonia Sanghera IM&T Facilitator	No Interests Declared		



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Deb Saunders Complex Cases & Finance Officer		No Interests Declared	
Lesley Sawrey Deputy CFO		No Interests Declared	
Sharon Sidhu Head of Strategy and Transformation		No Interests Declared	
Ramjee Singh Basra Project Manager (Infrastructure)		No Interests Declared	
Andrea Smith Modernisation Manager		No Interests Declared	
Sandra Smith		No Interests Declared	
Sarah Southall Head of Primary Care		No Interests Declared	



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
<p>Jenny Spencer Patient Representative – Primary Care Group</p>	<p>Financial Interests</p>	<p>Link Teacher/Student Nurse Support Tutor for Wolverhampton GP Practices/New Cross Hospital Health Economy University of Wolverhampton, Faculty of Health and Wellbeing Nursing Specialty Wolverhampton Nuffield Hospital Senior Lecturer – University of Wolverhampton, Faculty of Health and Wellbeing</p>	<p>No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy</p>
<p>Philip Strickland Governance and Risk Coordinator</p>	<p>No Interests Declared</p>		
<p>Mark Taylor Business Insight Lead (CSU–embedded with CCG)</p>	<p>Any other information you wish to declare</p>	<p>Spouse also works for CSU although within a different geographical area.</p>	<p>No specific additional actions - Declared and managed In Line with the Declaring and</p>



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
			Managing Interests Policy
Maria Tongue Head of Financial Resources	No Interests Declared		
William Leslie Trigg	Financial Interests	Town Clerk – Stone Town Council  Chair, Independent Remuneration Panel – Staffordshire County Council	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
	Non-Financial Interests	Member/Director – The Rural Enterprise Academy Financial Director (Trustee) – Uttoxeter Learning Trust	
Jason Viola – Davis Case Manager	No Interests Declared		
Elisabeth White Individual Care Team	No Interests Declared		
Hazel Wilkes			



Name and Role	Category of Relevant Interest	Interest Declared	Action to be taken to Mitigate Interest
Clinical Practitioner in NHS Funded Care	No Interests Declared		
Andrew Woods Contractor working for GraphnetHealth Ltd	Financial Interests	<p>I am currently contracted 3 days per week to support local reporting requirements and data feed management for the CCG. My employer is GraphnetHealth Ltd and is the chosen supplier for Electronic Patient Record solution in the LDR.</p> <p>Opinion will therefore be biased towards my employer.</p>	No specific additional actions - Declared and managed In Line with the Declaring and Managing Interests Policy
Jane Woolley ERG & QIPP PMO Lead	No Interests Declared		
Jane Worton Primary Care Liaison Manager	No Interests Declared		





**REGISTER OF GIFTS AND HOSPITALITY**

<b>Name</b>	<b>Position</b>	<b>Gift</b>	<b>From</b>	<b>Value</b>	<b>Accepted or Declined</b>	<b>Reason for Acceptance</b>	<b>Date</b>
Lesley Sawrey	Deputy Chief Finance Officer	Bottle of Wine	Michael Page Recruitment	Less than £25	Accepted	Arrived in Post	04 February 2015
Peter McKenzie	Corporate Operations Manager	Bottle of Champagne	Wolverhampton LMC	c. £30	Accepted	Given in appreciation for acting as Returning Officer for LMC Elections	25 March 2015
Peter McKenzie	Corporate Operations Manager	Bottle of Whiskey	Wolverhampton LMC	c. £20	Accepted	Given in appreciation for acting as Returning Officer for LMC Elections at LMC AGM	28 March 2017

